

THE POST-PANDEMIC SHIFT:

HOW EMPLOYEES ARE CHANGING THEIR PERSPECTIVES ON 'WORK'

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The hybrid 'office'



35%

of respondents prefer to work in the office for 3 days at most out of a week



5%

want to be based fully remotely



28%

of respondents increased their overall productivity when WFH, while 38% had no change WFO



48%

relies on video conference technology such as MS Teams or Skype to communicate with their teams

Top 3 behaviours to emphasise upon employees' return to the office

64%



More collaborative working

54%



More face-to-face meetings

51%



To be managed more effectively

Employee activism: what's important for companies to get right?

77%

of respondents felt it's important for their companies' positions on social & political issues to align with their own

Top 3 company values or affiliations that would make employees decline a job offer if unaligned

62%

Diversity, inclusion & equality

60%

Racial, cultural or religious matters

57%

Mental health awareness



Dispersing of talent out of cities: a trend or the future of work?

34%

of respondents are unlikely to decline a job offer which requires a 100% attendance in the office, while 45% are likely to decline

Top 3 reasons why respondents would not accept a fully remote/location-independent role



Better work-life balance



Require/enjoy some face-to-face interaction with colleagues



Would like to have the option to go into an office

Top 3 reasons why respondents would accept a fully remote/location-independent role



78%
Flexible Schedule



61%
Better work-life balance



56%
Cost saving - travel, meals, clothes

Retraining and reskilling to stay relevant



95%

of respondents are willing to learn and retrain new skills to stay employable in the future while 92% are confident that their current skillset will still be relevant in the labour market in 5 years' time

Top 3 barriers preventing respondents from retraining/upskilling

41%

Requirement to retrain/upskill in their personal time

38%

Financial cost

35%

No guarantee new skill will strengthen job security or career progression

